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ជាតិ សាសនា ព្រះមហាក្សត្រ
KINGDOM OF CAMBODIA
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កំពង់ផែស្វយ័តក្រុងព្រះសីហនុ

Sihanoukville Autonomous Port

No. : ០៤៦ P.A.S. / Admn.-HR

Sihanoukville, ១១nd April, 2024

Announcement (2nd time)

On

The Selection of 9th Mandate Sihanoukville Autonomous Port's Non-Executive Director Representative of Private Shareholders for Board of Directors

Sihanoukville Autonomous Port (PAS) is a public enterprise for issuance of public shareholdings on Cambodia Securities Exchange (CSX)'s market in June 08th, 2017. PAS is an international deep-sea port which plays an important role as the port operator and the port authority in the Kingdom of Cambodia.

In accordance with PAS's Article of Incorporation, the Board of Directors for the 9th mandate shall be composed of 7 (seven) members and one of them shall be a Non-Executive Director as a representative of private Shareholders.

With reference to the above mentioned, PAS has an honor to notify to all members of the public that PAS is going to start receiving the applications of potential candidates who wish to be the Non-Executive Director Representative of Private Shareholders for submission to 7th General Shareholders' Meeting for election for the 9th Mandate of Board of Directors with 3 (three) years period.

1. Requirements and Qualifications of the Candidates

Candidates who are to apply for the position of Non-Executive Director representative for private shareholders need to obtain below requirements and qualifications:

- Be a shareholder or shareholders' representative who have at least 1% (214,429 shares) of voting eligibility on PAS's shareholding type "C";
- Shall hold a master's degree or other equivalent degrees in port management, transportation and/or logistics;
- Shall have at least 35 years old (as of application submission date);
- Shall have at least 3 years working experience in port management, transportation and/or logistics field (as of application submission date);
- For foreign candidates shall have at least 6 months working experience in Cambodia (as of application submission date);
- Shall have never been deprived a license or permit or prohibited from acting as director or corporate manager within the last five (05) years;

- Shall have never been declared bankruptcy by the court within the last five (05) years;
- Shall have the Criminal Letter issued by Ministry of Justice which certified as non-guilty in crime or misdemeanor (letter must be submitted after elected).
- Possess legality, talent, competency, and integrity;
- Have strong commitment in serving/protecting the interest of PAS and shareholders;
- Have adequate time and stamina for attending any meetings and seminars;
- Have ability to work effectively as a team;
- Be efficient in pertaining common goal for enterprise and shareholders;
- Understand his/her roles as director;
- Demonstrate his/her leadership;
- Be able to handle chaotic events happened in PAS.

2. Required Supporting Documents

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|---|--------|
| • Application request to be candidate | 1 Copy |
| • Curriculum Vitae attached with a photo (4x6cm) | 1 Copy |
| • Khmer Identity Card or Passport (for foreigner) | 1 Copy |
| • Certified copy of Degrees | 1 Copy |
| • Letter of Recommendation | 1 Copy |

3. Responsibilities

- Be a Member of Board of Directors;
- Be a committee member as decided by Board of Directors;
- Attend Board of Directors' Meeting and Shareholders' Meeting;
- Proceed rules and regulations for PAS;
- Be a part of strategic planning's practicality and monitoring;
- To ensure the compliance of any rules and regulations;
- To ensure the port's financial stability and accuracy of financial reports;
- To lead, support and encourage all personnels;
- To ensure the Board of Director are efficient in leading PAS;
- Contribute to achieve PAS's goals;
- Be insightful on efficiency and accountability for shareholders;
- Other responsibilities as necessary.

4. Benefits

- Monthly salary;
- Monthly transportation and fuel allowance;
- Monthly meal allowance;
- Yearly Appreciation Speech Allowance;
- Annual uniform allowance;
- Other allowances for New Year, Khmer New Year, Pchum Ben Days, and other National Holidays.

5. Date and Location for Application Submission and Deadline

- **Application Period:**
 - **Submission date:** April 22nd, 2024 every working hour (from 08:00 to 16:30)
 - **Deadline:** April 30th, 2024 at 16:30
- **Submission Address and Contact Information:**
 - Department of Administration and Human Resource, Sihanoukville Autonomous Port (PAS)
 - On 1st Floor of Administration's Building, PAS
 - Terak Vithei Akkha Moha Sena Padei Techo HUN SEN, Sangkat 3, Preah Sihanouk City, Preah Sihanouk Province
 - **Contact Number and Telegram:**
Contact Number: (855) 10 788 880 / 95 668 897 / 11 817 847.

Please kindly be informed of the information mentioned above.

Delegate of the Royal Government of Cambodia
In charge as Chairman and CEO



LOU KIMCHHUN

CC:

"For information"

- Ministry of Public Works and Transportation
- Ministry of Economy and Finance
- Securities and Exchange Regulator of Cambodia
- BOD of PAS

"For announcement"

- Cambodia Securities Exchanges and Securities Companies
- *Chronology Documentation*